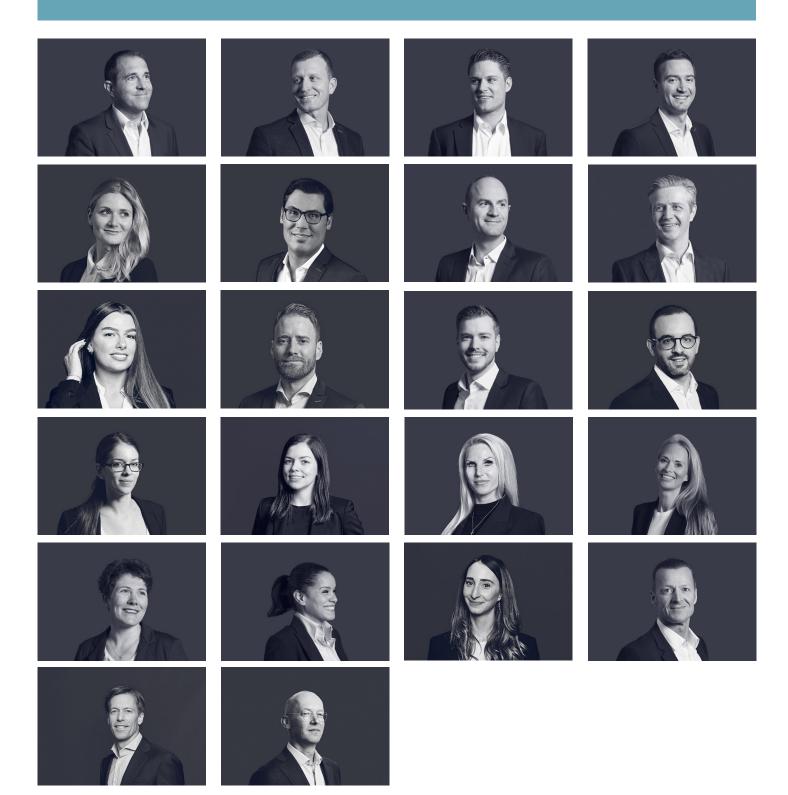


Your specialists

Are you looking for a sparring partner that pursues a clear, transparent and consistent investment philosophy rather than leaving the success of your investments to chance? We focus squarely on you and your objectives at all times. Let us work together to secure a sustainable and successful investment solution for you.





Executive Board



Heinz Zimmermann

heinz.zimmermann@ifsag.ch

"We foster long-term client relationships through continuity in our service."

Heinz Zimmermann has been working for IFS Ltd. in various functions since 2004. The first years he was a member of the portfolio management team before he took over its leadership in early 2008. At the end of 2010 he joined the Executive Board and took over the functions of CIO and COO. In mid 2020 he took over the management of IFS Ltd. as CEO. Heinz Zimmermann has been working in the financial industry for nearly 30 years. In addition to supporting and expanding the existing customer structure, he is responsible for the expansion of the service offering and the development of IFS Ltd.'s investment solutions.



Mario Almer | Member of the Execution mario.almer@ifsag.ch

Member of the Executive Board

"Our independence means we can offer you bespoke solutions."

Mario Almer (lic. oec. HSG) is responsible at IFS Ltd. for the comprehensive consulting of institutional clients as well as the area of asset management ξ solutions. Prior to this, he worked for more than eight years as Head of Investment Consulting and Member of the Executive Board at Complementa Ltd., advising well-known pension funds, foundations and family offices in Switzerland and neighbouring countries. Prior to that, he worked for several years in management positions and as a project manager at Credit Suisse and in management consulting. Mario Almer has more than 20 years of experience in the financial industry.



Marc Walthard

Member of the Executive Board marc.walthard@ifsag.ch

"The volatile financial markets compel us to keep a close eye on your investments at all times."

Marc Walthard is responsible for the private client business and the Active Advisory at IFS Ltd. Prior to this, he worked in various trading departments at Credit Suisse and UBS and in active advisory at UBS, having launched his career at a US commodities trader. Marc Walthard has many years' experience in looking after client portfolios in all asset classes and holds several international trading licences. Marc Walthard has nearly 20 years of experience in the financial industry and holds a Bachelor of Science in Business Administration (BSc) FH in Banking and Finance.



Team



Michael Rüegg | CIO Active Advisory michael.rueegg@ifsag.ch

"It's not just about seizing opportunities; you also need to know your risks."

Michael Rüegg oversees strategic investment decisions in Active Advisory. He has over ten years' experience in Advisory and Portfolio Management. Michael Rüegg was most recently Deputy CIO at Lienhardt & Partners Private Bank Zurich, where he was jointly responsible for the investment strategy and managed the assets of high-net-worth individuals and pension funds. He studied banking and finance at the HFBF and is a Certified International Investment Analyst (CIIA).



Mara Beck

Investment Advisor and Relationship Manager mara.beck@ifsag.ch

"Things do not happen. Things are made to happen."

After high school, Mara Beck completed an 18-month internship («Bankeinstieg für Mittelschulabsolventen») at UBS Switzerland Ltd. During her Business and Economics studies at the University of Zurich, she supported the office management team of IFS Ltd. in administrative matters for more than two years. Currently Mara Beck is working as an Investment Advisor / Relationship Manager in the Active Advisory of IFS Ltd.



Ken Wong

Portfolio Manager / Senior Relationship Manager ken.wong@ifsag.ch

"Entrepreneurial commitment, customer and market proximity are lived with us."

Ken Wong is co-portfolio manager of the IFS Swiss Small & Mid Cap Equity Fund. He also serves HNWI and Institutional clients as Senior Relationship Manager at IFS AG and is Head IR Switzerland of our foreign cooperation partner Cadence Growth Capital (CGC). Most recently, he spent over 14 years as a partner and client front office manager, as well as sell-side analyst for Swiss real estate companies at BZ Bank. During this tenure, Ken Wong served private clients, family offices, pension funds and corporates. Ken Wong has over 20 years of experience in the financial industry and holds a Bachelor of Science in Business Administration in Banking and Finance.



Patrik Jäger

Head of Asset Management, CFA patrik.jaeger@ifsag.ch

"We don't trade in shares, we invest in companies."

Patrik Jäger is responsible for Asset Management at IFS Ltd. His previous position was as fund manager and financial analyst at BZ Bank, having begun his career in equity capital markets at WestLB. Patrik Jäger has a degree in economics from the University of St. Gallen (lic. oec. HSG) as well as successfully completing further training to qualify as a CFA (Chartered Financial Analyst).





Mischa Kocsis

Investment Manager Real Estate Debt mischa.kocsis@ifsag.ch

"Changes on the capital market call for tailored financing solutions to cover short-term capital needs."

In his role as Investment Manager for Real Estate Debt, Mischa Kocsis is responsible for financing real estate projects. He was previously at the Empira Group, where he was in charge of various investment funds in the real estate debt segment. He is an expert in internal and debt financing for all types of real estate, from land banking through to project development. Mischa Kocsis is a qualified real estate trustee and has 15 years' experience in the financial industry, where he has worked in private banking at major banks as well as for independent financial consulting firms.



Nina Grahovac

Investment Manager Real Estate Debt nina.grahovac@ifsag.ch

"Alternative financing sources will play an increasingly important role in the financial market in the future."

As an Investment Manager Real Estate Debt, Nina Grahovac is responsible for the financing of investment properties. Previously, she was in charge of the due diligence and structuring of real estate financings at a Swiss investment boutique with a focus on private debt.

Prior to that, she was responsible for building and managing a real estate loan portfolio in the tripledigit millions at a leading Swiss fintech. Nina Grahovac has extensive expertise in real estate financing and valuation and holds a bachelor's degree in Banking & Finance from the University of Zurich.



Reto Brunner

Head of Portfolio Management, LBS MSc in Finance, CFTe

"Our discipline and flexibility let us invest your assets successfully."

Reto Brunner heads up Portfolio Management and is primarily responsible for looking after wealth management mandates for private and institutional clients. He was previously at VZ Vermögens Zentrum and LGT Bank (Switzerland). Reto Brunner has many years' experience in portfolio management and holds a Master's degree in finance from the London Business School. He has also completed further training to qualify as a CFTe (Certified Financial Technician).



Simon Tschupp Portfolio Manager simon.tschupp@ifsag.ch

"As an active manager, we exploit market opportunities and put our assessments rigorously into practice - without neglecting the risks."

In his role as Portfolio Manager, Simon Tschupp is responsible for helping to shape the investment strategy and managing client portfolios. His career began at Rahn & Bodmer Banquiers and continued in wealth management at Reichmuth & Co. Privatbankiers. His most recent post was at Lienhardt & Partners Private Bank. Simon Tschupp has many years' experience in portfolio management and a degree in banking and finance from the HFBF.





Schahin Gohari | Portfolio Manager, CFA schahin.gohari@ifsag.ch

"We manage your assets profitably through entrepreneurial thinking, discipline and intelligent risk management."

As Portfolio Manager, Schahin Gohari supports the portfolio management team in managing client assets. He started his career at UBS and was most recently employed in Private Banking at Bank Julius Baer as an assistant in the private banking department. Schahin Gohari studied Banking & Finance at the Fernfachhochschule Schweiz and then successfully completed the CFA Program to become a CFA Chartered Financial Analyst.



Laura Lonido

Head of Finance & Family Office Administration laura.lonido@ifsag.ch

"As a team we can meet your comprehensive expectations.66

Laura Lonido is currently studying for a degree in Business Law. She already has a Master's degree in Accounting & Finance and an LL.M. Swiss and International Taxation as well as several years. ars of experience in financial institutions. In her last position, she worked in financial accounting and was also responsible for regulatory surveys, among other things. She has been with IFS AG since August 2020 and is responsible for finance and family office administration.



Paulina Izewska

Client Services / Family Office Services paulina.izewska@ifsag.ch

"Success comes from doing."

Paulina Izewska is currently completing her studies to become a certified fiduciary with a federal $diploma\ of\ higher\ education.\ After\ completing\ her\ bachelor's\ degree\ in\ classical\ music,\ she\ moved$ to the banking world and is still active in the financial industry. She has over 10 years of experience in the financial sector, mainly in the areas of taxes and inheritances, which she was able to collect in well-known private banks, a multi-family office and on the Swiss stock exchange.



$\textbf{Deborah K. Sp\"{a}ni} \quad | \quad \text{Client Services / Family Office Services deborah.spaeni@ifsag.ch}$

"Top quality and a clear focus on the client's wishes and needs is the foundation of excellent service.66

Deborah K. Späni has a Federal PET Diploma in banking. She joined IFS Ltd. in 2009 after many years in private banking. She has been working for IFS Ltd. in various functions. After seven years in office management, she took on the role of Risk Manager in the beginning of 2016 followed by a new challenge as Deputy of Compliance & Risk Management mid 2017. In 2019 she started to build the Extended Family Office Services Department and is currently a member of the Client Services and Family Office Services Team.





 $Louise\ Lang \ | \ {\it Client\ Services\ /\ Family\ Office\ Services\ louise.lang\ @ifsag.ch}$

"We communicate regularly with our clients in language they'll understand."

Louise Lang has over 20 years of experience in private banking and has worked as an assistant and office manager at various domestic and foreign banks and financial service providers. She works for IFS Ltd. in the area of Family Office Services / Client Services and is responsible for administrative matters as well as service quality.



Cornelia Brändle

Office Manager cornelia.braendle@ifsag.ch

"We meet the highest quality standards day in, day out."

Cornelia Brändle is a financial planner with a federal certificate. She has 15 years of experience in advising clients and during this time has mainly worked for regional and cantonal banks. For over 10 years she has been responsible for administrative matters and service quality for IFS Ltd. together with the other office managers.



Monique Piot

"As a wealth management boutique, we respond swiftly to your requests."

Monique Piot has a Federal PET Diploma in business administration and 20 years' experience in the financial sector. In her role as Office Manager, she is responsible for all administrative matters and service quality at IFS Ltd. together with her colleagues.



Sandra Kaminski | Hospitality / Office Manag sandra.kaminski@ifsag.ch

Hospitality / Office Managerin

"Customer satisfaction is our passion."

Sandra Kaminski has many years of professional experience in the service sector of high standards. Most recently, Sandra worked in a single family office. After completing the Federal vocational Baccalaureate and gaining experience as a manager/team leader, she decided to switch/ to move on to the financial sector. At IFS AG she is responsible for hospitality, acts as office manager and supports the team in administrative tasks.



Board of Directors



Chairman of the Board of Directors

"Trust cuts complexity."

Markus Beck is co-founder and Chairman of the Board of Directors of IFS Ltd and has over 30 years' experience in the financial industry. Before setting up IFS Ltd. in 2003, he worked for a number of prestigious institutions in Switzerland and abroad, including several years spent at Credit Suisse, Merrill Lynch International and BZ Bank Ltd.



Philippe Bubb | Member of the Board of Directors philippe.bubb@ifsag.ch

"All the real benefits in life come from compound interest

Philippe Bubb is co-founder of the venture capital fund session.vc and Rossberg Asset Management Ltd. He began his career as a financial analyst in investment banking before founding IFS Ltd. together with Markus Beck in 2003. Since 2009, he has accompanied start-ups and growth companies in Switzerland and abroad as an active investor and board member. Philippe Bubb holds a Master's degree in Business Administration from the University of St. Gallen (lic. oec. HSG).



Christophe Grünig | Member of the Board of Directors christophe.gruenig@ifsag.ch

"IFS also stands for interested, flexible and solid."

Christophe Grünig started his financial career as an analyst working for various Swiss private banks before joining Harcourt Investment Consulting Ltd. in 1999 as Managing Partner and Chief Investment Officer (CIO). From 2010 to 2014 he was a member of the executive board at Vontobel Private Bank where he was responsible for wealth management. Since 2014 he is an independent consultant and a member of the board of directors of various Swiss companies. Christophe Grünig holds a master degree in economics from the University of St. Gallen (lic..oec. HSG) and master degree in applied history from the University of Zurich.